



Erected By
THE
RESIDENTS OF ESPERANCE & DISTRICT
IN MEMORY OF
OUR GALLANT MEN WHO SERVED
IN THE GREAT WAR.
1914 — 1918.

KOREAN WAR

ESPERANCE
CHRISTIAN SCHOOL

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Our School

Esperance Christian School (ECS) is an independent, co-educational primary school catering for Pre-Kindergarten to Year 6. Esperance Christian School is part of a worldwide Christian Education system (Adventist Christian Schools). The school was established in 1979 as a single teacher school with an enrolment of only 9 students and has slowly grown in numbers and infrastructure since then.

In 2024, the school employed three full-time and one part-time teachers, two part-time Education Assistants, one full-time Administration Assistant, a cleaner, and a part-time grounds person. Our school community consists of a diverse number of cultures including Australian, South African, Columbian, and Spanish.

Mission

Our belief is that students and young children will truly flourish when their spiritual, mental, physical, and social needs are met. We want to inspire and care holistically for each person - equipping them with the beliefs, values, and skills to live a life of purpose, hope, joy, and peace as a global citizen for Christ.

Vision

Our desire is to build a dynamic, nurturing, inclusive school community so that we will be a lighthouse in our town – shining for Jesus, serving with care and excellence. Every level of our organization is committed to working in harmony to build a vibrant culture of excellence.





Our Values

Respect

Value yourself and others through your words and actions.

Treat others just as you want to be treated. - Luke 6:31

Effort

Work to the best of your ability and don't give up.

Work hard at whatever you do. - Ecclesiastes 9:10

Compassion

Be kind and understanding of one another at all times.

Make just and faithful decisions; show kindness and compassion to each other. - Zechariah 7:9

Responsibility

Make wise choices and be accountable in all situations.

We each must carry our own load. - Galatians 6:5

Service

Put the needs of others first and lend a helping hand.

Serve each other with love. - Galatians 5:13

Hope

Be optimistic and confident about life, even when things are difficult.

For I know the plans I have for you... plans to give you hope and a future. - Jeremiah 29:11

Resilience

When things don't go right, keep your chin up and stay positive.

Christ gives me strength to face anything. - Philippians 4:13

Humility

Do not think you are better than others. Treat everyone with dignity.

Be humble and consider others more important than yourselves. - Philippians 2:3

Integrity

Do the right thing even when others aren't watching.

If you do the right thing, honesty will be your guide. - Proverbs 11:3

Discernment

You are free to make your own choices, but be wise as there are consequences for all actions.

Fix your thoughts on what is true, honourable, and right, and pure, and lovely, and admirable. Think about things that are excellent and worthy of praise. - Philippians 4:8

Justice

Always be willing to stand up for what is right, and those in need.

Learn to do good. Seek justice. Help the oppressed. - Isaiah 1:17



Special Character

The Special Character of Esperance Christian School is deeply embedded in every aspect of school life. We uphold the values God has provided in scripture, and provide opportunities for students, staff and the school community to be involved in all aspects of our school, demonstrating inclusion, care and compassion.

Our Key Strengths

Our learning environment is based on Christian values, and enables students to feel safe and valued, allowing them to prosper and flourish.

Our students engage in holistic learning activities that ensure each child's intellectual, spiritual, social and physical needs are met, encouraging them to do their personal best.

A flexible combination of whole-class and small-group teaching allows us to meet the needs of each student

regardless of the level they are at and encourages strong relationships between student and teacher.

Our school promotes individual creativity, allowing the growth of God-given talents and gifts.

Goals

Esperance Christian School's core mission is to cultivate a safe, Christ-centred space where every student can flourish academically, emotionally, physically, and spiritually. We intentionally nurture all facets of their development within a highly supportive yet stimulating setting, empowering them to thrive.

As a welcoming, family-oriented community, we foster our Christ-centred culture through active parent engagement, student leadership, community connections, and life skills development.

Our aim is for students to know Jesus, emulate His example, respect God and others, and cultivate a lifelong love of learning, always striving for their personal best.

Staff Information

Our staff are from many diverse backgrounds. We have five staff of Australian origin, three of South African origin, and one from Tonga. And our chaplain is from Samoa.

Every teacher takes advantage of many professional learning opportunities throughout each year. The focus of these opportunities is to support the Esperance Christian School goals and enhance student achievement in all aspects of life.

Teaching Staff	4.0
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Full-time Equivalent Teaching Staff	3.4
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Non-teaching staff	5.0
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Full-time Equivalent Non-teaching staff	3.6
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Pastoral Care

The National Chaplaincy Program provides funds that allow us to engage the services of a part-time chaplain, Pastor Ben Cowley. The primary purpose of the chaplain is to develop resiliency in students, and to provide staff, student, family, and community support as needed. In 2024, our chaplain provided classroom intervention and support, chapel services, two Week of Worship programmes, and engaged students in physical activity in the playground.

Social and Emotional Care

Staff at Esperance Christian School value all students, and endeavour to support their ongoing needs. Staff strive to support the development of students social, emotional, and mental health.

The 'Keeping Safe: Child Protection' programme is the basis of our Child Protection Curriculum, presented to each class throughout the year.



Curriculum

The Esperance Christian School plans and implements teaching and learning activities that fully align with the requirements of the School Curriculum and Standards Authority of Western Australia.

The Early Learning Program is aligned with the national Early Years Learning Framework, the Kindergarten Curriculum Guidelines and the National Quality Standards.

The school's 'Whole School Curriculum Plan' is developed through teacher collaboration and covers all learning areas of the curriculum of Western Australia.

Esperance Christian School currently offer Spanish as the Languages Other Than English.

Drama played a major role in our Arts program. In 2024, Esperance Christian School performed the whole-school musical "God Squad" at the Esperance Civic Centre.

Esperance Christian School acknowledges the importance of a healthy lifestyle. A minimum of two hours physical activity per week is included and health



education is an integral part of our whole school approach to wellness.

The Go Maths program is used as the basis for teaching Mathematics in Pre-primary to Year 6. This program allows teachers to prepare and implement explicit instruction and hands-on activities that engage students in their learning.

Our English program utilises resources such as Little Learners Love Literacy, The Code, and Talk for Writing to deliver optimal learning outcomes.

Students are provided with one-to-one access to iPads to learn and extend their technology knowledge and skills. The concepts of programming and coding are taught through use of Bee-bots, Lego Technic, and other robotic resources.

History, Geography, and Science are taught in an integrated way, to ensure that all requirements of the Western Australian Curriculum are met. We use resources such as the Australia Virtual Museum, Scitech Teaching kits and Inquisitive to support our teaching.



Parent Body

Our parents are a valuable part of our school community. They contribute their skills and talents, promoting our school values, and demonstrating a caring, inclusive ethos with our students and our extended school community.

In 2024, facilitated by our Home and School committee, our parents were involved in many different areas such as:

- Assisting with the planning, preparation and catering for our school sports carnivals
- Assisting with the running of the school canteen
- Providing organisation and support of various functions, such as Father's and Mother's Day sales.
- Assisting in our participation with the Esperance Christmas Float Parade.

Student Attendance

School attendance is actively encouraged by all our school staff. When a student is absent from school and the school has not been notified, contact is made to ascertain their well-being.

School Perception Survey

In 2024, our school participated in an annual school perception survey. The results of the survey present a reflection of the culture in our school community and help to guide the future direction of the school.

Survey data from 2024, reflected a pleasing improvement in student well-being, previously identified as an area of concern for our school.

Progress Against Identified Priorities

In 2024, staff members have continued to focus on quality improvement through use of the Quality Adventist Schools Framework and National Quality Standards processes. Staff also implemented the BCC program, a reflective process that engages staff in improving school culture.

Assessment data from NAPLAN and ACER PAT testing is used to inform Literacy and Numeracy teaching and learning, with a continued focus on grammar and spelling in the Literacy area, and a focus on core number skills in the Numeracy area during 2024.

Our differentiated curriculum helps every student to thrive. As needed, Individual Education Plans are implemented using a collaborative process with parents, guided by our Inclusive Education Co-ordinator.

Staff involvement in our continuous process of professional learning, promotes a learning culture that encourages students to apply their best efforts to all their tasks.



Student Progress and Achievements

The staff members at Esperance Christian School are proud of the academic and behavioural achievements of our students and continuously strive to improve all aspects of our teaching and learning practices.

- 2024 NAPLAN Results - Show that our students generally performed above the average level of similar schools nationwide.
- ACER PAT standardised testing (Year 1 to 6) is used to inform teaching and learning, providing teachers with comparison data each year students attend our school.
- During 2024 our students were involved in supporting different charities as part of the service component of our Special Character.
- Students are encouraged to express empathy for those who are less fortunate, and to discover ways they can contribute to the

welfare of others.

This included involvement in fundraising for Jump Rope for Heart (raising over \$2,000) the Tor Youth Shed, the Lion's Cancer Institute, the International Bible Society, and the Adventist Development and Relief Agency.

- Throughout 2024 students received training for and participated in: athletics, swimming, tennis, and soccer.

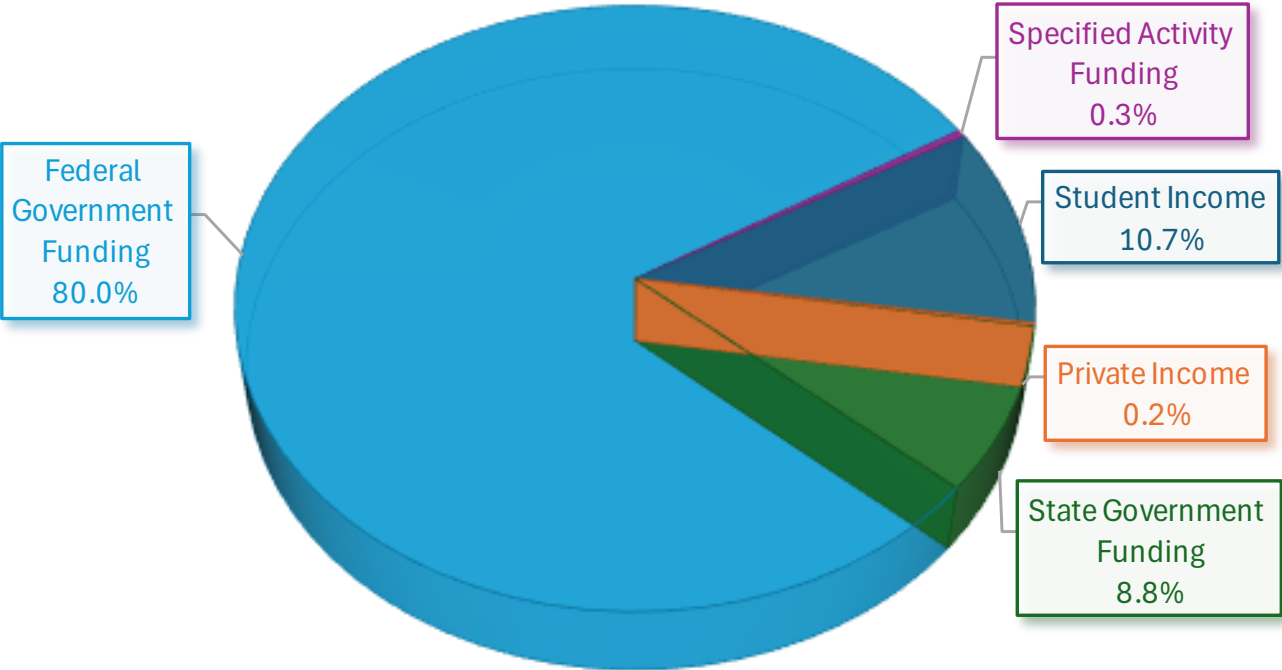
Swimming, Tennis, and Soccer coaching was funded by the National Sporting Schools Grants program.

- Bi-annual School Concert - In 2024, our students performed the musical 'God Squad'.

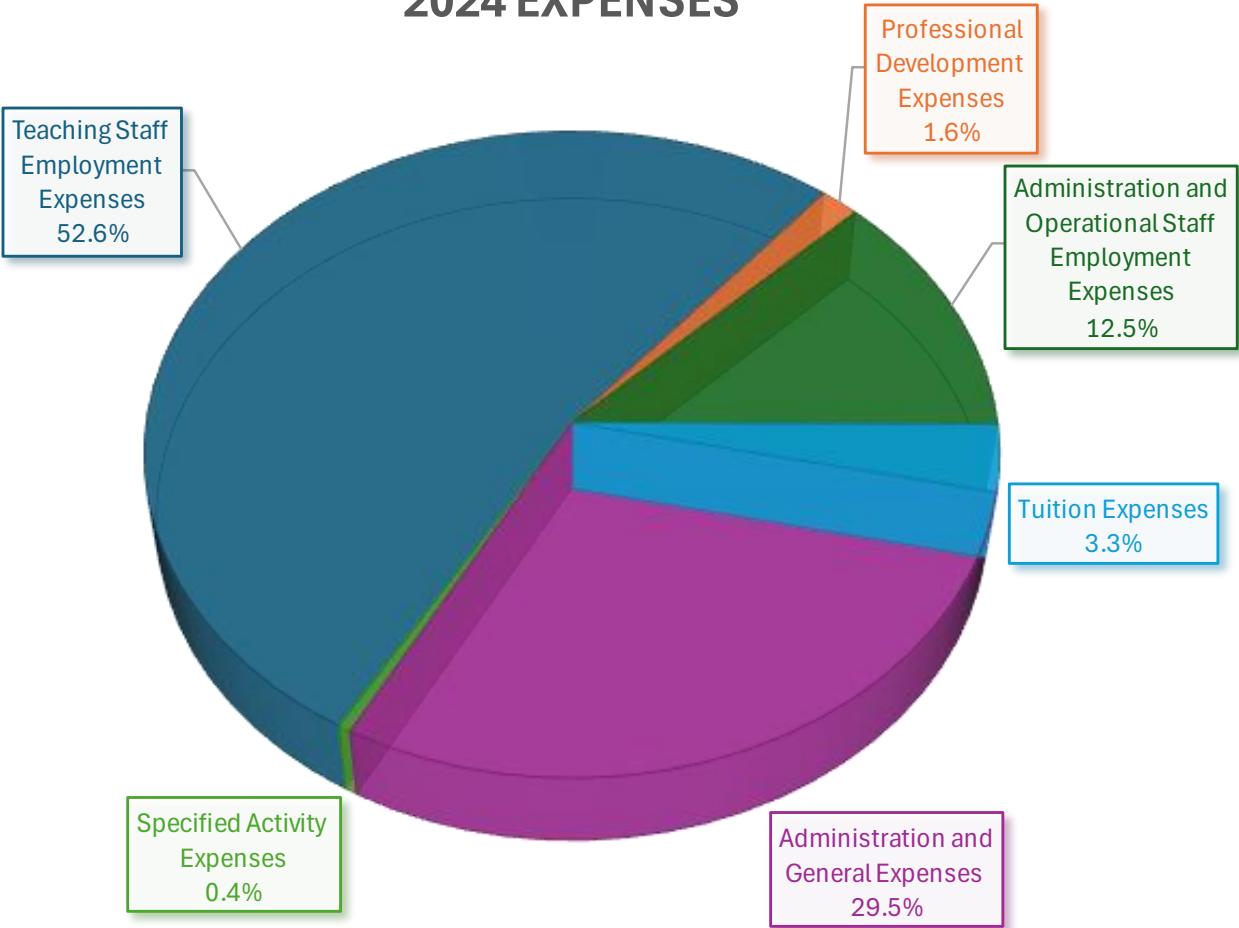
This musical emphasised the importance of putting on the Full Armour of God as described in Ephesians 6:11-18: The Belt of Truth; Breastplate of Righteousness; Shoes of Peace; Shield of Faith; Helmet of Salvation; Sword of the Spirit; Prayer.



2024 INCOME SOURCES



2024 EXPENSES





Principal's Message

As we reflect on the past year, it is a privilege to share our school's progress and vibrant community life, guided by our mission, vision, and ethos within the QAS Framework. Our spiritual foundation remains strong, with cherished daily morning worships and weekly school chapels, where it is a joy to see families join us.

Staff are dedicated to enhancing biblical integration across the curriculum and unifying our approach to the school's mission. We are actively nurturing our students' faith through initiatives like the 409 Bible Challenge and encouraging their participation in positive activities such as Jump Rope for Heart. Our 'School Values' awards, inspired by Jesus as the Lighthouse, continue to celebrate student character.

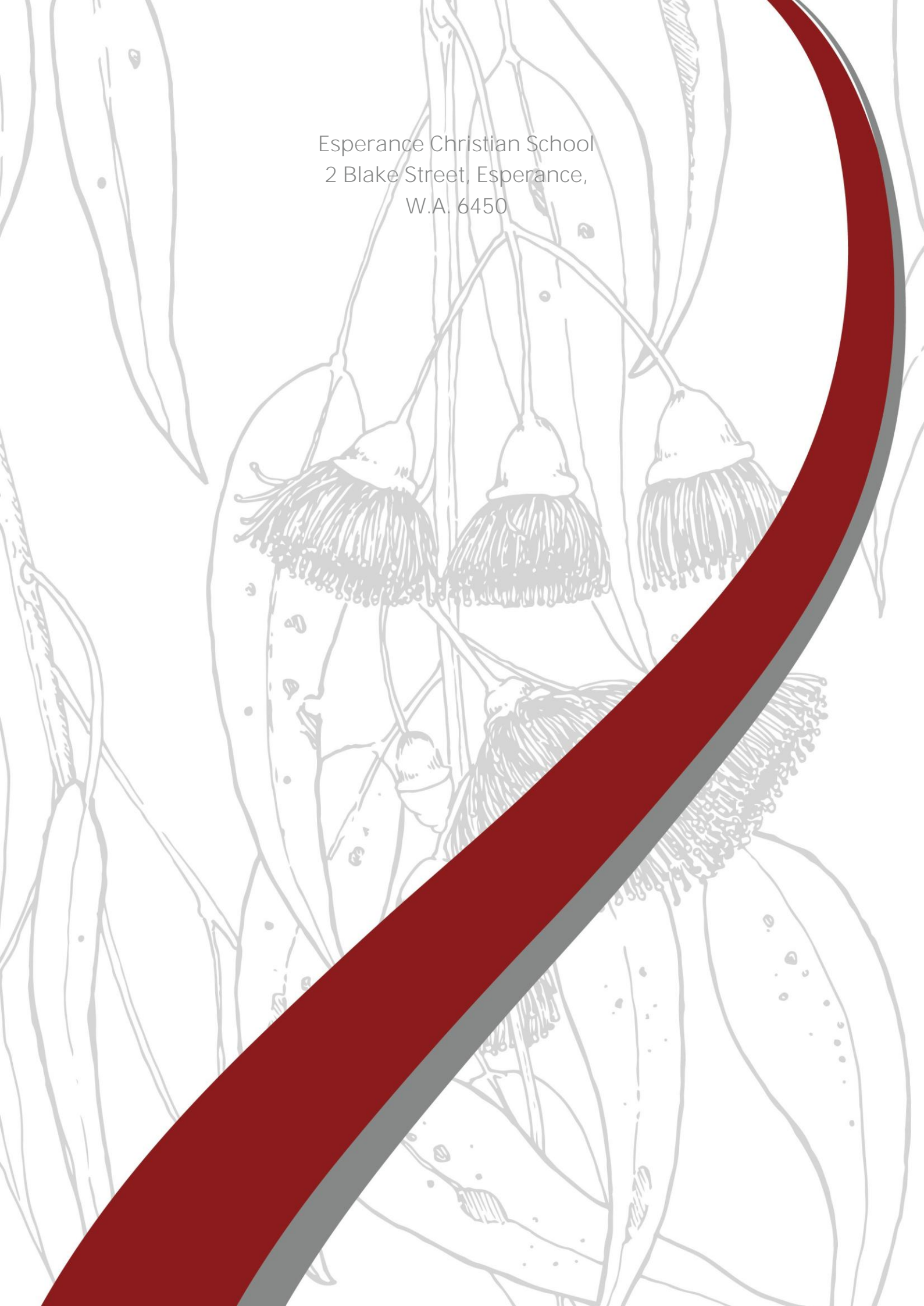
The recent School Concert was a wonderful showcase of student talent and a successful community outreach event, receiving positive feedback. We have also seen encouraging growth in enrolments, particularly in our early-childhood classes, and anticipate further increases next year.

We have made significant progress on school maintenance and grounds improvements, including a successful busy bee event. In addition, we were pleased to introduce a tuition fee reduction in Term 3, which was a blessing for many families, and we successfully transitioned to a new, more comfortable, and affordable uniform in Term 4. While we faced some challenges, the strength and support demonstrated by our parents, students, and staff have been truly uplifting.

Thank you for your continued partnership and support as we work together to build a high-performing school centred on Christ and wholistic student growth.

With God's Blessings,

Nicholas Boucher
Principal



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